



Corporate Social Responsibility

Corporate Social Responsibility (CSR) at SIA VOLBURG reflects our modern and evolving approach to sustainability, responsible business practices, and our commitment to long-term value creation for society and the company. We focus on the issues that matter most to our stakeholders and to our sustainable success.

Environmental Responsibility

We are committed to minimizing our environmental footprint by:

- using recyclable and sustainable materials in packaging,
- transforming natural resources and raw materials responsibly into finished products,
- complying with current environmental standards,
- maintaining an ISO14001-certified environmental management system,
- partnering with ISO14001-certified suppliers,
- participating in national initiatives,
- promoting waste reduction and energy efficiency.

Social Responsibility

We contribute to social well-being through educational and community engagement initiatives:

- supporting STEM education and participating in internship programs at Latvian vocational education institutions,
- active participation in LETERA and involvement in EU-funded projects for industry education,
- engaging in local business networks and contributing to regional infrastructure and employment.

Employees and Workplace

Our employees are at the heart of everything we do. We strive to foster an inclusive, healthy, and motivating work environment:

- ensuring equal and respectful treatment of every employee,
- providing modern and comfortable workspaces, including ergonomic furniture,
- maintaining indoor air quality with year-round climate and humidity control,
- ensuring optimal lighting conditions across work areas,
- hosting internal corporate events to build positive team spirit and engagement,
- offering regular health checks and comprehensive health insurance,
- promoting personal and professional growth through continuous training.

CEO of SIA "Volburg"

K. Rokens

A blue ink handwritten signature, likely belonging to K. Rokens, written over the text "CEO of SIA 'Volburg'" and "K. Rokens".